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| member

MEMBERSHIP CERTIFICATE

We hereby confirm that the following person is a member of ESOMAR, the global voice of the data, research and insights community.

DIMITRIOS VASSILIADIS

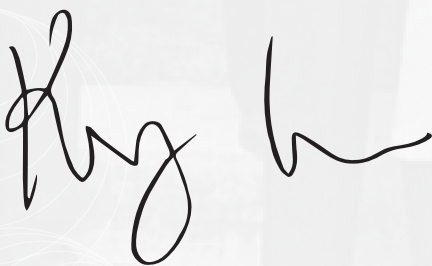
INTERVIEW

GREECE

JOINED OCTOBER 2002

VALID UNTIL DECEMBER 2021

ESOMAR Membership reflects the member's commitment to the highest standards of professional practice as enshrined in the ICC/ESOMAR Code on Market, Opinion and Social Research and Data Analytics, and ESOMAR World Research Guidelines. Within the industry it is a promise to uphold the highest level of professional conduct and to implement best practices that support effective decision-making.



Sincerely,
ESOMAR President
Kristin Luck

All ESOMAR members are listed in the directory 'Who's Who' at www.esomar.org
ESOMAR is the world organisation for enabling better research into markets, consumers and societies.